Coverage Period: 07/01/2025 - 06/30/2026 Coverage for: See below Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For In Network providers \$3500 for an individual plan / \$7000 for a family plan. For Out-of-Network providers \$8000 for an individual plan / \$16000 for a family plan per calendar year.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Doesn't apply to preventive services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In Network providers \$7000 for an individual plan / \$14000 for a family plan. For Out-of-Network providers \$16000 for an individual plan / \$32000 for a family plan per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges, health care this plan doesn't cover and penalties.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



• All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	20% coinsurance	50% coinsurance	None
If you visit a health	Specialist visit	20% coinsurance	50% coinsurance	Chiropractic Services are limited to 24 visit(s) per year
care <u>provider's</u> office or clinic	Preventive care/screening/immuniza tion	No Charge; deductible does not apply	50% coinsurance	Member liability for In-Network and Out-of-Network is based on services received; You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	50% coinsurance	Preauthorization is recommended for certain services
	Imaging (CT/PET scans, MRIs)	20% coinsurance	50% coinsurance	

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Need Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Tier 1 generally low cost generic drugs	Retail: \$10 copay after deductible, Mail-Order: \$10 copay after deductible.	Not Covered	Provider means pharmacy for purposes of this section. Mandatory Mail after 3rd fill of a Maintenance Medication at retail. Retail: Up to a 31-day supply. Mail-Order: Up to a 90-
cost generic	Tier 2 generally high cost generic and preferred brand name drugs	Retail: \$40 copay after deductible, Mail-Order: \$40 copay after deductible.	Not Covered	day supply. Not all prescription drugs are covered under this plan. You may need to obtain certain drugs, including Specialty drugs from a pharmacy designated by Caremark. Information can be obtained by logging on to your account at www.caremark.com and use the Check Drug Coverage and Cost Tool.
If you need drugs to treat your illness or condition	Tier 3 non-preferred brand name drugs	Retail: \$75 copay after deductible, Mail-Order: \$75 copay after deductible.	Not Covered	Certain preventive medications are covered at no charge. Specialty Drugs as approved by CVS Prudent RX program will be covered at \$0 copay if the member is
	CVS Specialty Pharmagy \$0 capay or	Not Covered	enrolled in the Prudent Rx program. This is for members who don't have a H.S.A. For members with a H.S.A., \$0 copay if the drug is on the HDHP Preventive Drug List; for all other drugs, the member will have a \$0 copay AFTER the deductible has been satisfied. If the member is not enrolled in the Prudent Rx program, the member will be subject to 20% coinsurance of the cost of the Specialty drug.	

Common Services You May What You Will Pay		Limitations, Exceptions, & Other Important			
Medical Event	Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	50% coinsurance	Preauthorization is recommended; Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge.	
surgery	Physician/surgeon fees	20% coinsurance	50% coinsurance	Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge.	
	Emergency room care	20% coinsurance	20% coinsurance		
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	None	
	Urgent care	20% coinsurance	20% coinsurance		
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	50% coinsurance	Preauthorization is recommended; 45 day limit at an inpatient rehabilitation facility; Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge.	
·	Physician/surgeon fee	20% coinsurance	50% coinsurance	Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge.	
If you need mental health, behavioral health, or substance	Outpatient services	20% coinsurance/office visit 20% coinsurance for outpatient services	50% coinsurance/office visit 50% coinsurance for outpatient services	Notification of admission may be required for certain services.	
abuse services	Inpatient services	20% coinsurance	50% coinsurance		
	Office visits	20% coinsurance	50% coinsurance		
If you are pregnant	Childbirth/delivery professional services	No Charge	50% coinsurance	Cost sharing does not apply for preventive services; In-Network services related to Maternity care covered at No Charge; Preauthorization is recommended.	
	Childbirth/delivery facility services	No Charge	50% coinsurance	at No Charge, Freauthonzation is recommended.	

Common	Services You May What You Will Pay		Limitations, Exceptions, & Other Important		
Medical Event	Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Home health care	20% coinsurance	50% coinsurance	None	
	Rehabilitation services	20% coinsurance	50% coinsurance	Services include Physical, Occupational and Speech Therapy; limited to 30 visits each (combined for in and out of network); services to treat autism spectrum	
If you need help recovering or have	Habilitation services	20% coinsurance	50% coinsurance	disorder are not subject to visit limits; Some In- Network services related to RI Mastectomy Treatment Mandate are covered at No Charge.	
other special health needs	Skilled nursing care	20% coinsurance	50% coinsurance	Preauthorization is recommended; Custodial care is not covered	
	Durable medical equipment	20% coinsurance	50% coinsurance	Preauthorization is recommended for certain services; Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge.	
	Hospice service	20% coinsurance	50% coinsurance	None	
	Children's eye exam	20% coinsurance	50% coinsurance	Limited to one routine eye exam per year.	
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None	
	Children's dental check- up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Dental

Routine foot care unless to treat a systemic condition

Contraceptive servicesCosmetic surgery

Long-term care

Vision care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Bariatric Surgery

Hearing aids

Private-duty nursing

Chiropractic care

 Most coverage provided outside the United States. Contact Customer Service for more information.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-639-2227.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-639-2227.

如果需要中文的帮助, 请拨打这个号码 1-800-639-2227.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-639-2227.

Fer Hilf griege in Deitsch, ruf 1-800-639-2227 uff.

Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-800-639-2227.

ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-800-639-2227.

Para un ma ayuda gi finu Chamoru, a'gang 1-800-639-2227.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$3500
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing			
Deductibles	\$3,500		
Copayments	\$10		
Coinsurance	\$400		
What isn't covered			
Limits or exclusions \$60			
The total Peg would pay is \$3,			

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$3500
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$3,500	
Copayments	\$200	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$3,920	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3500
Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.